



Health & Safety Policy Statement

Global Foods Limited is committed to ensure health, safety, and welfare of all employees, customers, contractors, and visitors within our cash and carry, warehouse and delivery operations. Global Foods Limited recognise that maintaining a safe and healthy environment is an integral part of our business and a legal obligation under the Health and Safety at Work Act etc.1974 and associated legislations.

To achieve this, Global Foods limited will promote continual improvement in health and safety management systems. The directors will ensure that:

- They lead by example encouraging safe behaviour and creates a culture where employees promote safe behaviours.
- Conduct regular risk assessments and implement control measures to minimise hazards in the warehouse, retail areas, and delivery operations.
- Develop, implement, and maintain safe systems of work, operational procedures, and emergency protocols.
- Everyone has the necessary training and skills to meet their responsibilities.
- Provide appropriate training, guidance, and supervision to employees, including induction and ongoing health and safety refresher trainings.
- Ensure compliance with relevant statutory requirements, including manual handling, equipment safety, fire safety, and food safety regulations.
- Promote a safety-first culture, encouraging all staff to take personal responsibility for their safety and that of others.
- Regularly review and update our health and safety policies, procedures, and practices in line with legislative changes and industry best practice.
- Investigate accidents, incidents, and near misses to identify root causes and prevent recurrence.
- Provide the necessary resources, equipment, and support to maintain a safe and healthy working environment.

Responsibility for health and safety lies with all employees. Managers and supervisors are responsible for ensuring that policies and procedures are followed, while every employee is expected to act responsibly and report any hazards or concerns. We encourage everyone to make health & safety happen.

This policy will be communicated to all employees, reviewed annually, and made available to interested parties, demonstrating our commitment to continuous

improvement in health and safety performance.

Signed on behalf of the Director Board;

A handwritten signature in black ink, appearing to be 'N. A. N.', written over a horizontal line.

Director/ HR

16 January 2026

Date