



## **MODERN SLAVERY STATEMENT**

This statement is published pursuant to Section 54 of the Modern Slavery Act 2015 ("the Act") on behalf of Global Foods Limited (The Company). The Company is registered in England No. 1580862.

This statement relates to actions and activities during the financial year 1<sup>st</sup> May 2019 to 30th April 2020.

Global Foods is committed to high standards of professionalism, integrity and ethics in conducting its business. The Company does not tolerate any form of slavery, servitude, forced or compulsory labour or human trafficking in any part of the business or supply chains. The Company's aim is to ensure that its supply chains are free from slavery and human trafficking.

### **BUSINESS STRUCTURE AND SUPPLY CHAINS**

Global Foods Limited is an independent cash & carry for caterers, on-trade, retail businesses and wholesale suppliers, with over 6000 products in stock and a turnover of £77M. The Company provides a reliable and efficient delivery service in South Wales, Gloucestershire, Somerset and Wiltshire. The mission, *A name you can trust.*

The business has grown at its current site in Cardiff to employ over 110 staff, and has a customer base of over 2000.

Global Foods has hundreds of direct, and indirect suppliers who provide food ingredients, food products, hardware and, alcoholic and non-alcoholic drinks. The company is part of *Unitas Wholesale* which is the largest wholesale buying group in the UK.

### **APPROACH**

Global Foods continues to assess its supply contracts by size and risk profile as part of our existing procurement processes and to consider the risk of slavery or trafficking being present. The Company has a robust recruitment and hiring process. Global Foods believes that there is a very low risk of slavery, servitude, forced or compulsory labour or human trafficking in any part of our business or our supply chains.

The Company reserves the right to terminate agreements with suppliers, or customers, where there are reasonable grounds to suspect involvement in conduct that contravenes anti-slavery legislation. Global Foods continues to review, develop and evaluate these KPIs in relation to compliance with modern slavery with our key suppliers. The aim of this procedure is to ensure that anyone at the firm is confident they can raise their reasonably held concerns without fear of reprisal or detrimental treatment because they have reported their concerns.

## **POLICIES**

The organisation operates a number of internal policies and procedures to ensure that the business operates in an ethical and transparent manner such as:

- Anti-slavery policy.
- Equality and diversity policy.
- Employee handbook.

## **DUE DILLIGENCE**

- Global Foods implements a due diligence process to assess potential risk areas in the supply chain.
- We ensure that, where appropriate, all suppliers' contracts include an anti-slavery and human trafficking clause.
- We obtain Modern Slavery Statements from our suppliers (where applicable) and any other relevant policies and procedures they have.
- The company verifies documents in compliance with UK employment law.
- The organisation will protect and encourage whistle blowers who report and identify inappropriate practices.

## **RISK ASSESSMENT**

The reporting procedures assist The Company in monitoring and reviewing the risk areas identified and ensures that the continuation in developing appropriate risk management systems to counter any form of slavery, servitude, forced or compulsory labour or human trafficking in the supply chain.

Ongoing training is given to the company procurement, and HR departments, to understand and identify risks of slavery and human trafficking.

## **APPROVAL**

This Statement has been approved by the Board of Directors

Nina Ahmad-Vellani

Global Foods Limited

April 2020